

2025 MINIMUM STIPEND SCHEDULE

In 2024 the following was the Base figures for the Presbytery for full-time employment

Waterloo-Wellington Basic Stipend 2024: \$46,004

Waterloo-Wellington Increment 2024: \$ 1,052

For 2025, the stipend and increment have been adjusted by a Cost of Living Adjustment of 3.1%, and this has been applied to the minimum stipend and to the increments. (The 3.1% COLA comes from the General Assembly Office).

The increments are for total years of service in The Presbyterian Church in Canada following ordination or designation, covering all the congregations the minister has served.

Basic Stipend 2025: \$47,430

Increment: \$ 1,085

Starting Stipend	47,430
After 1st increment	48,515
After 2nd increment	49,599
After 3rd increment	50,684
After 4th increment	51,769
After 5th increment	52,853
After 6th increment	53,938
After 7th increment	55,022
After 8th increment	56,107
After 9 th increment	57,192
After 10 th increment	58,276
After 11 th increment	59,361
After 12 th increment	60,445
After 13 th increment	61,530
After 14 th increment	62,615
After 15 th increment	63,699